


Curriculum Vitae

Title	Ms.	First Name	Sumangali	Last Name	Radhakrishnan	
Designation	Assistant Professor					
Department	Psychology					
Institutional Email Address	sumangali.r@jmc.du.ac.in					
EDUCATION						
Degree	Institution	Year	Details			
PhD	University of Delhi	Pursuing	Precarious employment in academia			
Masters M.A. Psychology	Department of Psychology, University of Delhi	2014	Graduated with University Rank 4 Thesis: The Spirit of Volunteerism: A Study of Psychological Dynamics Advisor: Prof. Girishwar Mishra Percentage: 75.59%			
Bachelors B.A. (Hons.) Psychology	Jesus and Mary College, University of Delhi	2012	Percentage: 73.75%			
CAREER PROFILE						
Organisation / Institution	Designation	Duration	Role			
Jesus and Mary College	Assistant Professor	January 2024 onwards	<ul style="list-style-type: none"> • Teaching and evaluation • College-level responsibilities: <ul style="list-style-type: none"> - Staff Advisor, National Service Scheme, Jesus and Mary College, 2022 – Present - Member, Criterion 5, NAAC, March 2019 – Present - Department Representative, NIRF Reporting, Jesus and Mary College, 2020-2021 - Member, Film Appreciation Society, Jesus and Mary College, 2019-2022 - Staff Advisor, Public Policy and Analysis Cell, Jesus and Mary College, 2020-2021 			
	Assistant Professor (ad-hoc)	July 2016 – January 2024				

			<ul style="list-style-type: none"> - Staff Advisor, Students' Council, Jesus and Mary College, 2018 - 2019 - Member, Golden Jubilee Promotions Team - Staff Advisor, Indian Cultural Society, Jesus and Mary College, 2016 – 2018 <ul style="list-style-type: none"> • Department-level responsibilities <ul style="list-style-type: none"> - IQAC Representative, Department of Psychology, Jesus and Mary College (2023 - Present) - Website Committee Representative (2021 - Present) - Member, Admissions Team, B.A. (Hons.) Psychology (2021, 2022, 2023) - Staff Advisor, Book Club, Department of Psychology, Jesus and Mary College, 2020 – Present - Assistant Association In-charge, Psychology Association, Jesus and Mary College, 2016 – 2017 - Organizing talks by eminent speakers • Other responsibilities include invigilation duties, examinerships for university examinations, and other administrative responsibilities.
Vox Populi Research	Assistant Research Manager	August 2014 – February 2016	<ul style="list-style-type: none"> • Conducted fieldwork, analyzed research data, and presented research findings to address client needs around brand positioning, communication research, and exploratory research primarily in the areas of e-commerce and FMCG • Coordinated the Recruitment Process – Identified schools for placement, created test material, conducted interviews, and reviewed final selection and onboarding.
<p>AREA OF INTEREST : Organizational Behavior, Human Resource Management, Research Methods, and Emotional Intelligence.</p>			
<p>TEACHING EXPERIENCE</p> <ol style="list-style-type: none"> I. Paradigmatic Foundations of Psychological Inquiry, II. Statistical Methods for Psychological Research, III. Organizational Behavior, IV. Human Resource Management, 			

<p>V. Psychology at Work,</p> <p>VI. Social Psychology,</p> <p>VII. Personal Growth and Development, and</p> <p>VIII. Emotional Intelligence.</p>
<p>PROJECTS SUPERVISED</p> <p>I. Around the clock, across the years?: Exploring work-related stress among women in different life stages, Vanshika Luthra, B.A. (Hons.) Psychology, 2022.</p> <p>II. Sexism with a Small 's': A qualitative study of women's perceptions and experiences of benevolent sexism in the workplace, Jahanbi P. Singh, B.A. (Hons.) Psychology, 2023.</p>
<p>PUBLICATION DETAILS</p>
<p>Books</p> <p>I. Radhakrishnan, S. (2017). <i>The Spirit of Volunteerism: A Study of Psychological Dynamics Underlying Volunteerism in India</i>. Pragun Publications</p> <p>Journal Articles</p> <p>I. Radhakrishnan, S., & Mishra, S. (2024). Relationship Between Parental Involvement and Adolescents' Academic Self-Efficacy: Evidence from Young Lives Study in India, <i>Youth Voice Journal</i>, ISSN (online): 2056-2969</p> <p>II. Prakash, N., & Radhakrishnan, S. (2023). Well-Being of Academics During COVID-19: Findings from a Quick Scoping Review. <i>Human Arenas</i>, 1-18.</p> <p>III. Radhakrishnan, S. (2023). Part-Time Mothering: A Poetic Autoethnography of a Precariously Employed Academic's Mothering Experiences. <i>Cultural Studies↔ Critical Methodologies</i>, 23(6), 542-546.</p> <p>IV. Radhakrishnan, S., & Kapoor, B. (2021). Social Representation of Health among Domestic Workers in Delhi-NCR. <i>JMC Review</i>.5, 189-211</p> <p>V. Lochan, A., & Radhakrishnan, S. (2017). What is that song about? A psychological study on contemporary Hindi music. <i>Indian Journal of Positive Psychology</i>, 8(2), 214-220.</p> <p>Popular Articles</p> <p>I. Radhakrishnan, S. (2023). <i>Not there yet – A Poetic Representation of Precarious Employment in the India Context</i>. The Psychologist, British Psychological Society.</p> <p>II. Bonala, R., Jose, N., & Radhakrishnan, S. (2015). <i>Moustaches, Machismo, and Masala</i>. In Depth, Association of Qualitative Research, UK.</p> <p>Learning Modules</p> <p>I. Radhakrishnan, S. (2023). Organizational Commitment. Reading Material for Behavioral Competencies of Central Secretariat Services. <i>Institute of Secretariat Training and Management</i>, 1, 28-42.</p>

- II. Radhakrishnan, S. (2023). People-First Approach. Reading Material for Behavioral Competencies of Central Secretariat Services. *Institute of Secretariat Training and Management*, 1, 220-232.

Papers presented in Seminars/conferences

- I. Social Representation of Health among Domestic Workers in Delhi-NCR at the *32nd Convention of National Academy of Psychology 2022-2023* organised by Ahmedabad University from 4-6 March, 2023.
- II. Burning the candle at both ends: Examining job satisfaction, blurring work-life boundaries and well-being among Indian academicians during COVID-19 at the *31st Convention of National Academy of Psychology 2021-2022* organized by the Psychophysiology Laboratory, Department of Humanities and Social Sciences, Indian Institute of Technology Bombay from 3-5 March, 2022.
- III. Examining the relationship between parental involvement and sense of self-efficacy among adolescents: Evidence from Young Lives Study in India at the *International Conference on Positive Parenting (ICPP-2022)* organized by the Department of Psychology and the IQAC, Christ Nagar College, Trivandrum in association with Assumption University of Thailand & Professional Psychologists of Kerala from 23-24 February, 2022.
- IV. Systematic Review and Qualitative Synthesis: Precarious Employment, Pandemic, and Well-Being on 6 August, 2021, at the International Virtual Conference on *Psychological Well-Being in The Pandemic Era* hosted by Kateel Ashok Pai Memorial College, Kuvempu University, and Bharatiya Vidya Bhavan.

Seminars, Conferences, & Workshops for Skill Building

- I. Workshops on Advanced Qualitative Research Methods in Psychology (AQRMP) organized jointly by the National Academy of Psychology and Jawaharlal Nehru University from 23 October to 1 November, 2021.
- II. Course on Games for Learning: Educator's Toolkit by UNESCO MGIEP, 2021.
- III. 3rd UC Psychology Teaching and Learning Conference on Equitable Teaching Practices in Psychological Research Methods and Statistics: Professional Development Conference organized by the University of California held on 13-14 September, 2021.
- IV. Training Activity on Business and Decent Work: An Introduction to the MNE Declaration by International Training Center, ILO on 13 September, 2021.
- V. Teaching Statistics in Psychology Virtual Conference on 5-6 May, 2021 hosted by Trent University and York University.
- VI. TROP ICSU Lesson Plan Development Workshop at IISER Pune on 18-19 March, 2019.
- VII. National Seminar on Ethics in Psychological Research organized by the Department of Psychology, North Campus in March 2019 funded by UGC (SAP) DRS I.

National Workshops and Seminars Organised

- I. UGC sponsored National Seminar on 'The Unconscious Communication in Psychoanalysis', 22 January, 2020.

Invited Talks / Lectures

- I. *Pursuit of a joyful career*, a webinar delivered for NSS, RK Puram, 20 April, 2024
- II. *Approaching peer support through an intersectional and political lens* for You're Wonderful Project (YWP;), an organization advocating for greater mental health awareness and literacy, 9 July, 2022.
- III. *Regaining a sense of control: Insights from Psychology to navigate the unknown and adapt to the new normal* for students and faculty of Sree Narayana College, Chengannur, Kerala, 29 October, 2021.
- IV. *Managing Stress During the Pandemic* for members of Nair Service Society, RK Puram Unit on 6 December, 2020.
- V. *Psychological Skills for the Contemporary World* for members of Navodayam, a cultural society in Delhi, November 2017.

Participation as Resource Person

- I. *Psychology School Level Glossary Translation (English-Sanskrit-Hindi)* – An initiative of Commission for Scientific & Technical Terminology (CSTT), Ministry of Education – Served as Psychology Subject Matter Expert, 18-22 June, 2024
- II. *Training on Conflict Management* delivered to multiple batches of Assistant Section Officers of the Government of India at ISTM, Old JNU Campus, 30 September, 2022 – 10 January, 2024.

OTHER DETAILS

Preparation of Teaching Material:

- I. Design and Development of Curriculum under NEP 2020 (2022 – 2023)
 - B.A. (Hons.) Psychology, Sem 2, Statistical Methods for Psychological Research
 - B.A. (Hons.) Psychology, Sem 4, Inferential Statistics
 - B.A. (Hons.) Psychology, Sem 7, DSE: Diversity and Inclusion in Workplace
 - B.A. (Hons.) Psychology, Sem 4, DSE- Group Dynamics in Organization
 - B.A. (Prog.) Sem 2, Statistical Methods and Psychological Testing
 - B.A. (Hons.) Sem 4, GE - Group Processes & Dynamics

Research Projects

- I. Grant Received - Dr. Nidhi Prakash (PI) and Sumangali R (Co-PI) (November 2021 - June 2022) - Faculty Research Proposal Minor Grant, Institution of Eminence (IoE), University of Delhi : *Back in the classroom: Understanding emotions and attitudes of*

Membership in Professional Bodies

- I. National Academy of Psychology, India (2020 – Present)
- II. American Psychological Association (2023 – Present)

Orientation and Refresher Courses

- I. Online 4-Week Faculty Induction/Orientation Programme for “Faculty in Universities/Colleges/Institutes of Higher Education” from 21 February – 19 March, 2024 and obtained Grade A+ organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
- II. Online one-week Faculty Development Program on “Academic Research Writing” from 08 – 14 July, 2023 and obtained Grade A+ organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
- III. Two - Week Refresher Course in “PSYCHOLOGY” from 30 December, 2022 - 13 January, 2023 and obtained Grade A+ organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
- IV. One-Week Online National Faculty Development Program on “Basic IT tools, Advanced Spreadsheet Tools and Statistical Software Package with SPSS” jointly organized by the University of Delhi and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education.
- V. Five-Day FDP on Qualitative Research by Dr. Rajshri Mahtani, Founder, Knowledge Whiteboard, 11 – 15 July, 2022.
- VI. Current Trends in Research & Innovation - Research Paper Publications - IPR and Patents – Research Projects & Fundraising conducted by "Institute for Academic Excellence, Hyderabad" in collaboration with "Collegiate Education & Technical Education Department, Telangana State. Topics Attended: “Research & Innovation (27 August, 2021).
- VII. Online Teaching Tools, organized by Jesus and Mary College, New Delhi on 24-25 July, 2020.
- VIII. Climate Across the Curriculum: Educational Resources for Teachers, organized at Jesus and Mary College, New Delhi on 28 January, 2019.
- IX. Emerging Research Methodologies, organized at Jesus and Mary College, New Delhi on 3-4 May, 2018.
- X. Creative use of technology in education (Level - Advanced), organized by IQAC, Jesus and Mary College on 9 May, 2017.