


Curriculum Vitae

Title	Ms.	First Name	Monica	Last Name	Chhabra	
Designation	Assistant Professor					
Department	Commerce					
Institutional Email Address	mchhabra@jmc.du.ac.in					
EDUCATION						
Degree	Institution			Year	Details	
B. Com (Hons.)	Jesus and Mary College, University of Delhi			2007	74.24 %	
M.Com	South Campus, University of Delhi			2009	75.17 % DU Topper (Gold Medalist)	
M. Phil (Organisational Behaviour and Development)	Department of Commerce, Delhi School of Economics, University of Delhi			2012	79.20 %	
Ph.D.	Department of Commerce, Delhi School of Economics, University of Delhi				Pursuing	
NET with JRF	UGC			2012		
CAREER PROFILE						
Organisation /Institution	Designation			Duration	Role	
Jesus and Mary College, University of Delhi	Assistant Professor (Permanent)			5 months (Date of Appointment: 14 February, 2024)	Teaching	
Jesus and Mary College, University of Delhi	Assistant Professor (Adhoc)			11 years 1 month 11 days (3 January, 2013 to 12 February, 2024)	Teaching	

Satyawati College, University of Delhi	Guest Lecturer	2 months (October-November, 2012)	Teaching
Non-Collegiate Women's Education Board (Mata Sundri Center), University of Delhi	Guest Lecturer	1 year (August, 2010 to April, 2011)	Teaching
AREA OF INTEREST : Human Resource Management, Organisational Behaviour, Corporate Laws, Corporate Governance and Business Ethics			
TEACHING EXPERIENCE			
Courses Taught: B.Com (Hons.), B.Com, B.A. Programme, Generic Elective			
Subjects: Human Resource Management, Management Principles and Applications, Principles of Marketing, Business Laws, Corporate Laws, Business Mathematics and Statistics, Fundamentals of Investment/Security Analysis and Portfolio Management, Computer Applications in Business, Cyber Crime and Laws, E-Commerce, Macro Economics, Indirect Tax, Fundamentals of Entrepreneurship, Communication in Management, Organizational Behaviour, Entrepreneurship Development, Feasibility Study and Business Plan, Business Management, Collective Bargaining & Negotiation Skills, Leadership and Team Development, Auditing and Corporate Governance, Business Organisation and Management, Financial Management			
PhD (Supervised) NA			
MPhil (Supervised) NA			
HONORS & AWARDS			
I. South Campus Endowment Scholarship in 2008. II. Jai Narain Vaish Prize for first position in M. Com 2009. III. Gold Medalist in M. Com (Mamta Gupta Memorial Gold Medal for being the best women candidate in the M. Com Examination held in 2009). IV. JRF qualified. V. Certificate of Appreciation for Paper Presentation on ' Adoption of Sustainable Development Goals by NIFTY 50 Companies ' in XIV International Conference organised by Jagannath International Management School (JIMS) and PHDCCI: Business			

Sustainability in the 21st Century: Managing People, Planet and Profit, 23rd February, 2019.

VI. **Young Researcher Award** from Inspira Research Association-IRA as part of Inspira-IRA Academic Excellence Awards, November 2022.

VII. **Best Paper Award for Paper Presentation** on ‘The Link Between Leadership and Followership: Achieving Organizational Effectiveness’ in the ICSSR sponsored International Conference on ‘India @ 2030: Third Largest Economy in the World’ organised by the Department of Commerce, Jesus and Mary College on 29-30 January, 2024.

PUBLICATION DETAILS

Books

- Chhabra, Monica S., 2014, 1st ed., *Fundamentals of Management*, Sun India Publications, New Delhi, ISBN No. 978-93-80674-89-6
- Chhabra, T.N. and Monica Chhabra, 2024, 7th ed., *Essentials of Human Resource Management*, Sun India Publications, New Delhi, ISBN No. 978-93-85071-23-2
- Chhabra, T.N. and Monica Chhabra, 2023, 7th ed., *Management Principles and Applications*, Sun India Publications, New Delhi, ISBN No. 978-93-85071-73-7

Journal Articles

- Chhabra, Monica, “Adoption of Sustainable Development Goals by Selected Listed Companies”, *JIMS 8M*, April-June (2020): 12-20. Online ISSN 0973-9343. (UGC-Care List Group II Web of Science List)
- Sharma, J.P., and Monica Soin Chhabra. “Ethical Culture – A Study of Select Indian Companies” *Journal of Commerce and Business Studies*, no. 2 (2015): 19-38. ISSN 2322-0767 (UGC-Care List Group I)
- Chhabra, Monica, Ashitha John and Joshna Sony Abraham, “Barriers To Effective Communication At The Workplace”, *International Journal of Advanced Research in Commerce, Management & Social Science (IJARCMSS)*, October- December (2022): 223-233. ISSN 2581-7930
- Chhabra, Monica, Rajaswi Batish and Parimi Akshaya, “Role of Conflict Resolution in the Workplace”, *International Journal of Innovations & Research Analysis (IJIRA)*, October-December (2022): 153-163. ISSN 2583-0295

Chapters in Edited Books & Conference Proceedings

- Chhabra, Monica (2018), 'Business Ethics and Corporate Governance with special reference to Business 2025', Published in book titled 'Business 2025: Driving Growth through Strategic Innovation, Entrepreneurship and Digitisation', New Delhi, Bloomsbury India, ISBN 978-93-87471-67-2.
- Mathur, Vibha and Monica S. Chhabra, (2019), 'Impact of Social Media on Consumer Buying Behaviour', Published in conference proceedings, Pinnacle Learning, New Delhi, ISBN 978-93-83848-53-9.

Papers presented in Seminars/Conferences

- Participated and Presented a paper titled **"The Link Between Leadership and Followership: Achieving Organizational Effectiveness"** in the ICSSR sponsored International Conference on 'India @ 2030: Third Largest Economy in the World' organised by the Department of Commerce, Jesus and Mary College on 29-30 January, 2024.
- Participated and Presented a paper titled **"Relationship Between Leadership, Followership, Organisational Effectiveness and Organisational Culture: A Systematic Literature Review"** in the 3rd International Conference on "Corporate Governance and Sustainable Development: Reflecting New Perspectives in Emerging Economies and Around the Globe" organised by Global Research Foundation For Corporate Governance (GRFCG) on 16-17 September 2023 at The Constitution Club of India, Rafi Marg, New Delhi.
- Participated and Presented a paper titled **"Barriers To Effective Communication At The Workplace"** in the National Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (NCICG - 2022) jointly organised by INSPIRA Research Association along with School of Business, The Assam Kaziranga University, Jorhat, Assam & S.S.G. Pareek PG Girls College, Jaipur, Rajasthan on 11-12 November, 2022.
- Participated and Presented a paper titled **"Role of Conflict Resolution in the Workplace"** in the National Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (NCICG - 2022) jointly organised by INSPIRA Research Association along with School of Business, The Assam Kaziranga University, Jorhat, Assam & S.S.G. Pareek PG Girls College, Jaipur, Rajasthan on 11-12 November, 2022.
- Participated and Presented a paper titled **"Mapping Over Five Decades of Followership Research: A Bibliometric Analysis"** in the 2nd International Conference On "Revisiting Business And Corporate Governance" organised by Global Research Foundation For

Corporate Governance (GRFCG) on 10-11 September, 2022 at Indian Law Institute, Opposite Supreme Court of India, Bhagwan Das Road, New Delhi.

- Participated and Presented a paper titled **‘Adoption of Sustainable Development Goals by Selected Listed Companies’** in First International Conference on the topic, “Corporate Governance: Issues, Challenges and Changing Paradigms” organised by Global Research Foundation for Corporate Governance on 7-8 September, 2019 at India International Centre, New Delhi, India.
- Presented a paper titled **“Impact of Social Media on the Consumer Buying Behaviour in the NCT, Delhi”** in the International Conference on Social Media Marketing: Challenges and Opportunities at Jesus and Mary College on 28 March, 2019.
- Participated and Presented a paper titled **‘Adoption of Sustainable Development Goals by NIFTY 50 Companies’** in XIV International Conference organised by Jagannath International Management School (JIMS) and PHDCCI on the topic, “Business Sustainability in the 21st Century: MANAGING PEOPLE, PLANET AND PROFIT” on 23 February, 2019.
- Participated and Presented a paper titled **‘Business Ethics and Corporate Governance with special reference to Business 2025’** at XIIIth International Conference organised by Jagannath International Management School (JIMS) and PHDCCI on the topic, “Business 2025: Driving growth through strategic Innovation, Entrepreneurship and Digitisation” held on 10 February, 2018.
- Participated and Presented a paper titled **“Business Ethics and Corporate Governance - A study of the Impact of Ethical Practices on Corporate Governance”** in the International Conference on “Corporate Governance: Retrospect and Prospects” organized by Institute of Management Studies, Ghaziabad on 12-13 February, 2017.
- Participated and Presented a paper titled **“Ethical Culture: A Study of Select Indian Companies”** in the 4th Annual International Commerce Convention on “Corporate Governance and CSR: Retrospect and Prospects” held on 18-19 December, 2015.
- Participated and Presented a poster in the National Seminar on **“Empowering Growth Through Corporate Governance and Economic Stability Measures”** organized by Sri Guru Gobind Singh College of Commerce, University of Delhi on 23-24 February, 2012.

National Workshops and Seminars Organised

- Co-Convenor for the **International Conference on Social Media Marketing: Opportunities & Challenges** organised by Department of Commerce, Jesus and Mary College, March 28-29, 2019.

- Participant and Member of Organizing Team in the ICSSR sponsored International Conference on **‘India @ 2030: Third Largest Economy in the World’** organised by the Department of Commerce, Jesus and Mary College on 29-30 January, 2024.
- Participant and Member of Organizing Team in the International Conference on **‘Social Determinants of Health Inequality & Health Inequity: Impact of Covid-19; Strategies for Future’** organized by the Department of B.A. Programme, Jesus and Mary College, University of Delhi as part of DU Centenary Celebrations on 23-24 February, 2023.
- Member of Organizing Team in the International Conference on **“Evolving Business Strategies in a Transforming Global Environment”** organised by the Department of Commerce, Jesus and Mary College on January 20-21, 2022.
- Participant and Member of Organizing Team in the Golden Jubilee International Conference on **“Empowering Woman through Transformative Education”** organised by Jesus and Mary College on October 3-4, 2018.
- Participant and Member of Organizing Team (Head- Registration and Online Promotions) in the UGC sponsored National Business Convention on **“Online Retailing: A Paradigm Shift in India’s Retailing Scenario”** organized by Jesus and Mary College, University of Delhi on March 17-18, 2016.
- Participant and Member of Organizing Team in the UGC sponsored National Seminar on **“Linking Human Resources with Business Strategies”** organized by Jesus and Mary College, University of Delhi on March 26-27, 2014.
- Member of Organizing Team for **Study Abroad Conclave** organised by RCC, JMC on 7 February, 2023.
- Member of Organizing Team for Webinar on **‘Online Safety for Women’** organised by the Department of Commerce in association with IAMAI on 26 May, 2020.
- Member of Organizing Team for the Webinars organized by IQAC, JMC as part of JMC Webinar Series:
 - Covid-19 and China: Recalibrating the Narrative on 7 May 2020
 - Covid-19 Outbreak: Psycho-Social Support to the Youth on 10 May 2020
 - Life and Careers beyond Covid-19 on 12 May 2020
 - Migration Matters by IIM Ahmedabad Faculty on 15 May 2020
- Member of Organizing Team for Webinars organized by MIC, Department of Commerce, JMC:
 - Inclusivity starts I campaign from 27 July, 2020 to 31 July, 2020.
 - Virtual Unveiling of JMC Alumnae: Women in Business on 30 September, 2020.

- Global Networking Meet with Women in Business Club, Kelly School of Business, Indiana University, USA on October, 2020.
- Crossing Borders – Professional Development workshop in collaboration with women in Business Club, IE Business School, Spain on 6 November and 11 November, 2020.

Talks/Lectures/ Visits

- Special lecture on **Community Engagement Research and Social Responsibility: Role of Teachers in Higher Education** by Dr. Rajesh Tandon on 23 August, 2022 organised by IQAC, JMC
- One day Awareness Programme on **Cooperation** on 11th April, 2023 organised by NCUI, Hauz Khas
- Participated in the 8th Annual International Conference on ‘**Bharat@2047: Role of Commerce and Business**’ on 11th-12th January, 2023.
- Webinar on **Use of Stories in Management Education** organised by the Centre for Teaching and Learning (CTL), IIM Bangalore on 16 June, 2023.
- Online Special Lecture on **Managing References and Citations With Mendeley** on 17th June 2023 organised by Department of Commerce, University of Delhi.
- Webinar on **Revival of Economy Post Covid 19** on 5 May, 2020 organised by RAQAM and Shaheed Rajguru College of Applied Sciences for Women
- Webinar on **Understanding and Mentoring Young People** organised by IQAC, Jesus and Mary College, University of Delhi, India on 23 June, 2020
- Corporate Visit to the Accounts and Audit Section of the **Rajya Sabha Secretariat**, Parliament House organised by MIC, Department of Commerce, JMC on 15 November, 2019
- Industrial visit to **Securities and Exchange Board of India (SEBI)**, Northern Regional Office, Sansad Marg, New Delhi organised by Department of Commerce, JMC on 26 March, 2018
- Corporate Visit to **Ernst and Young** organised by MIC, Department of Commerce, JMC on 31 January, 2018
- Participated in ECCLESIA 2013 - Vth Annual Convention on ‘**3Cs of Corporate Resurgence: Competition, Conscientiousness & Corruption**’ organized by Department of Management Studies, Deen Dayal Upadhyaya College, University of Delhi held at Hotel Le Meridien on 10th October, 2013.

Participation as Resource Person:

- Delivered a special lecture in the **Pre-Entrance Summer School 2016** organised by the University of Delhi for PG Entrance in Commerce Discipline for the weaker sections of the society on 1 June, 2016.

<ul style="list-style-type: none"> • Resource Person for Two Day Workshop on ‘Data Management for Non-Teaching Staff’ Organized by IQAC, Jesus and Mary College on 19-20 December, 2019. • Panelist in the UNGCNI’s International Anti-Corruption Day event titled A Discourse: Turning the Tide Against Corruption – Industries and Youth Action in Agenda 2030’ on 9 December 2022 at UNESCO Cluster Office, New Delhi • Resource Person for ‘Orientation to Annual Performance Appraisal Report (APAR)’ organized by IQAC, Jesus and Mary College on 1 July, 2024.
OTHER DETAILS
Preparation of Teaching Material:
<ul style="list-style-type: none"> • Member of the sub-committee “Human Resource, Organisational Behaviour and Management” for the formulation of Undergraduate Curriculum Framework (UGCF)-2022 based on NEP 2020. • YouTube videos and E-content prepared.
Research Projects:
Membership in Professional Bodies:
<ul style="list-style-type: none"> • Life member of Indian Accounting Association – NCR Chapter • Life member of Inspira Research Association (IRA) • Member of Global Research Foundation For Corporate Governance (GRFCG)
Orientation and Refresher Courses:
<ul style="list-style-type: none"> • Participated in 4-Week Faculty Induction/Orientation Programme for “Faculty in Universities /Colleges/ Institutes of Higher Education” from 21 February – 19 March, 2024 organised by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of MINISTRY OF EDUCATION, Malaviya Mission Teacher Training Programme. • Participated in 2-day FDP on Business Simulation: A Tool for Effective Teaching Learning Process organised by Department of Commerce, Delhi School of Economics, University of Delhi on 1 – 2 December, 2023. • Participated in the one day “Faculty Workshop on Financial Management (under NEP)” organised by the Department of Commerce and Internal Quality Assurance Cell (IQAC), Janki Devi Memorial College on 4 November, 2023. • Participated in One Week Faculty Development Programme on Research Methodology organized by Research Affairs Committee, Rajdhani College, University of Delhi in Collaboration with Indian Commerce Association (ICA) Delhi - NCR Chapter, from 04th to 10th July, 2022, Rajdhani College, University of Delhi, New Delhi.

- Five-day FDP on **Qualitative Research** by Dr. Rajshri Mahtani from 11-15 July 2023 organised by The Research and Collaboration Cell of IQAC, JMC.
- FDP on **Reimagining Academic Leadership- Redefining the Role of Teacher and Academic Excellence in the Era of Disruption** on 16 August, 2019 organised by IQAC, JMC.
- Participated in One-week National Faculty Development Programme on **“Research Methodology and Teaching Pedagogy”** organised by Teaching Learning Centre, Ramanujan College, under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of Human Resource Development (MHRD), in association with Indian Accounting Association, NCR chapter and Department of Financial Studies, South Campus, Delhi University from 30 April, 2019 – 5 May, 2019.
- One Day Workshop on **‘Business Organisation and Management’** for B.Com on 23 September, 2019 organised by the Department of Commerce and Teaching Learning Centre, Ramanujan College.
- Participated in FDP cum workshop on **‘Climate Across the Curriculum: Educational Resources for Teachers’** organised by IQAC, Jesus and Mary College and TROPICUS, IISER, Pune on 28 January, 2019.
- Participated in FDP on **“Emerging Research Methodologies in Social Sciences”** organised by Jesus and Mary College, University of Delhi on 3 – 4 May, 2018.
- Participated in National Faculty Development Programme on **“Goods and Services Tax (GST)”** organised by Teaching Learning Centre, Ramanujan College, under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of Human Resource Development (MHRD), in association with Indian Accounting Association, NCR chapter on 27 October, 2017.
- Participated in IT Workshop on **‘Creative Use of Technology in Education’** organised by Jesus and Mary College, University of Delhi on 10 May, 2017.
- Attended three days Faculty Development Program on **‘ICT Training Programme’** by CRISP Education organised by Jesus and Mary College, University of Delhi from 30 April, 2015, 4 May, 2015 and 6 May, 2015.
- Attended one day Faculty Development Program on **“Computerised Accounting System using TALLY.ERP9”** organized by Deen Dayal Upadhyaya College and Tally Education Private Ltd. in collaboration with Indian Accounting Association on 6 August, 2015.
- Attended a Training Course on **Statistical Package for Social Sciences (SPSS)** organized by Delhi University Computer Centre, University of Delhi from 16 August, 2010 to 20 August, 2010.
- Attended a workshop on **Information Literacy & Competency** organized by Delhi University Library System, University of Delhi on 24 February, 2010.

Field Work:

Administrative and Other Responsibilities:

- Member, **Time Table Committee**, Jesus and Mary College for the year 2023-24.
- Faculty Advisor, **Student Council**, Jesus and Mary College for the year 2022-23 and 2023-24.
- Representative from college for **Centenary Celebrations** of University of Delhi 2022-23.
- Member, **E-Cell**, Jesus and Mary College for the year 2022-23 and 2023-24.
- Member, **JMC NAAC team** (Criterion 3: Research, Innovations and Extension and Criterion 7: Institutional Values and Best Practices) December 2021 to May 2024.
- Member, **Alumni Association**, Jesus and Mary College for the year 2020.
- Convenor, **Jesus & Mary College Education Programme (JMCEP)** 2018-19, 2019-20, 2020-21 and 2021-22.
- Member, **National Service Scheme (NSS) Society**, Jesus and Mary College 2014-15, 2015-16, 2016-17 and 2017-18.
- Member, **Mercatus, the Marketing Society**, Jesus and Mary College 2018-19.
- Member, **Management Interaction Cell (MIC)**, Jesus and Mary College 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22.
- Member, **LèHR: The HR Cell** in Jesus and Mary College 2020-21, 2021-22, 2022-23 and 2023-24.
- Member, **JMC NAAC team** (Criterion 4: Infrastructure and Learning Resources) in Cycle 1.
- Member, **JMC NAAC team** (Criterion 3: Research, Innovations and Extension) in Cycle 2.